



Memorandum of Understanding

Between

The Hashemite University

And

Simera LLC

First Party: The Hashemite University, represented by its President, Professor Khaled Hisham Al-Haiari, or a person deputized or authorized by him in writing.

- **Address:** Zarqa, Jordan - Tel: (+96253903333)
- **Fax:** (+96253826613) P.O. Box (330127) Zarqa (13133) - Jordan

Second Party: Simera LLC

- **Address:** Amman / Abdullah Ghosheh Street
- **Email:** info@simera.me
- **Phone:** +962790477032

Introduction:

Whereas the First Party is a distinguished scientific institution located in the city of Zarqa, which is considered an important economic center in the Kingdom, and has specialized scientific and professional cadres and competencies. The Hashemite University is a public university founded in 1995 and is considered one of the most important universities in Jordan, seeking to provide high-level higher education and scientific research and to promote community development. The university includes many colleges and academic institutes that offer postgraduate and bachelor's programs in a variety of academic disciplines and also encourages scientific research.

The Second Party, Simera LLC, is a global employment platform that relies on artificial intelligence to provide on-demand matching of supply and demand automatically, making

the process of hiring world-class talent easier than ever. Simera was founded in 2021 with the aim of simplifying the end-to-end recruitment process and eliminating the constraints resulting from geographical boundaries. Simera helps companies grow and succeed quickly by giving them access to deep data, which enables them to evaluate high-quality global talent that has been pre-screened by Simera more efficiently and effectively.

In embodiment of the principle of joint cooperation between the two parties, **the parties have agreed to the following:**

Article (1) The introduction to this memorandum is an integral part of it and shall be read with it as one unit for all purposes and objectives.

Article (2) i - Objective of the Cooperation:

By signing this memorandum, the parties agree to work together to achieve the common goal of:

1. Contributing to the development and support of Jordanian youth in their pursuit of quality technical education based on market needs through a joint academic-practical training cooperation system.
2. Conducting Research and Development (R&D) activities for Hashemite University students.

Article (2) ii- Commitments of the First Party:

1. Marketing the program and attracting qualified applicants. Marketing materials will be designed by Simera.
2. Facilitating the company's work in organizing student events at the university to raise student awareness about free training opportunities.
3. Connecting Simera company with relevant local and international stakeholders where appropriate.
4. The Center for Preparing for the Labor Market will follow up on the implementation of the terms of the Memorandum of Understanding and coordinate with the relevant faculties and administrative units at the university.

Article (2) iii- Commitments of the Second Party:

1. Simera company will provide professional training opportunities for the Hashemite University students at Simera's facilities each semester where possible, with the main purpose of the professional training program being to provide a practical experience for trainees that enhances their employability and develops their skills.
2. Simera company will be responsible for selecting the trainees.

3. Simera company will provide feedback on the Hashemite University student trainees to support the university in creating a match between academic content and labor market requirements.
4. Simera company will work with the Hashemite University to provide employment opportunities for qualified Hashemite University graduates and graduates of the ICT skills development program at Simera where possible and in line with Simera's hiring needs and directions.
5. Simera company will hold training sessions for trainees in specialized fields.
6. Simera company will cooperate in developing training materials for academic staff at the Hashemite University on new technologies that will be introduced in the university's colleges, including the development of joint research projects, in accordance with Simera's internal policies.
7. The two parties will cooperate in hosting conferences, seminars, and workshops during which technical information, relevant data, research equipment, and facilities can be shared.
8. When necessary, the two parties will cooperate in establishing joint research and technical exchange teams that are organized and operated for further cooperation.
9. The two parties will cooperate in implementing research projects by Hashemite University students in areas that benefit both parties.
10. The two parties will cooperate to study mechanisms through which the results of joint scientific research can be implemented for the benefit of both parties.

Article (3) Duration This Memorandum of Understanding will be valid for a period of one year from the date of its signing and will be automatically renewed if both parties wish to do so. In the event that one of the parties does not wish to renew, the other party must be notified of the non-renewal desire at least one month before the end of the specified period.

Article (4): Notifications It is agreed that correspondence between the two parties shall be at the addresses specified in this memorandum, and shall be considered legally valid and proper in all respects. If any of the parties changes their address listed in this memorandum, they must notify the other party in writing immediately. Otherwise, the address mentioned and specified above in this memorandum remains the correct place for all notifications.

Article (5) Application of the Law

- Jordanian Civil Law shall be applied to everything not mentioned in this memorandum or in the effective regulations and instructions.
- In the event of a dispute between the two parties that is not resolved amicably, the courts of the capital, Amman / Palace of Justice, shall be the body to hear that dispute.

Article (6): Application of the Memorandum's Provisions

- If the parties do not exercise any of their rights contained in this memorandum, this does not prevent them from exercising this right in the future during the validity of this agreement and does not constitute a waiver by them to exercise the said right.
- The signing of this memorandum shall not entail any financial or administrative obligations on the First Party.
- Either party has the right to terminate this memorandum before its expiry by giving the other party thirty days' notice from the date of termination.

Article (7): This memorandum consists of an introduction and six articles, including this article, and is located on three pages, all of which shall be read as a single unit.

Accordingly, this memorandum has been signed by both parties with full consent and acceptance.

Executed on Sunday, April 20, 2025.

First Party: The Hashemite University

Name: Wasfi Al-Rawabdeh

Second Party: SIMERA LLC

Name: Aws Nidhal